

Gender inequality in secondary school - sports

- Why is it happening?

Verbal abuse is one of the reasons - <https://www.slideshare.net/lucylee79/gender-and-subject-choice>

- Dewar: Girls called 'lesbian' or 'butch' by boys if they are interested in sport.
- Really because they won't fit in the gender stereotype of who should be doing sports.
- But, in single-sex school, the situation is different → regardless of the gender, the girls and boys are more engaging in the sports

Link:

<https://www.theguardian.com/sport/2017/nov/08/girls-engaging-school-sports-solution>

- Both boys and girls engaged actively in sports when they were in the primary school regardless of the types of activities. Stereotype appears when they are turning into age around year 9 in secondary school
- "Society is riddled with stereotypes so it's hardly surprising that stereotypes, like gender roles, are also rooted within sport," she said. "Typically, men are viewed as the athletic and physically dominant sex with 'strength' being viewed as a masculine trait. "As a result of this, girls find it harder to establish themselves in the sporting world. Even in school, which is traditionally the first place that encourages sport, everything is still so heavily weighted towards the boys. → One of the reasons

<https://www.connectsport.co.uk/research/challenging-gender-stereotypes-through-sport>

- Solutions for this?

- ⇒ Change the attitude of teachers, schools (society) view (treat them equally)
- ⇒ Organising a team in sports should be based on their ability, not gender
- ⇒ Alternatively, they can have a single-sex classroom so that they can encourage the girls to be more confident etc
- ⇒ The schools can help the students to keep retaining the interest
<https://www.bbc.co.uk/news/world-41599138>

Focus,

- How can we approach to this issue? especially for children, how can we influence their behaviour
- recognising what the issue is. We found out in many areas, the gender inequality is arising that we have not been recognised, faced in the past.

In addition, I did a bit of more research on sports as a career side,

- Career inequality – (how gender inequality in sports activities, expectations of gender roles in secondary school influence the gender inequality in career side in sports)
- Fact check from BBC article
 1. Salary difference by gender in sports, unequal viewership, unequal opportunities between men and women
 2. Male dominated in sports + only little bit of investment goes to female athlete
<https://totalwomenscycling.com/lifestyle/gender-equality-sport-8-things-learned-bbc-womens-hour-discussion>
 3. All those who think that women can't play sports because they're "physically weak" should do a little research and watch women's championships.
 4. - <https://www.youtube.com/watch?v=layoVXL5mnw> – German women power
- Situation is getting better than the past however still many of people don't really recognise
 - ⇒ Solution? <https://www.bbc.co.uk/news/world-41599138>
 1. Keep the mix of boys and girls in sports until the secondary school
 2. Get rid of expectation of girls and boys role from society, adults, teachers, environment but give a same environment, opportunities to both gender
 3. For our younger generation, the society has to change in the first place

- Current situation? - **unconscious bias in our use of language**

The use of grammatically masculine forms to refer to people in general contributes to the salience of the gender category - <https://www.youtube.com/watch?v=awvWRm-f87w>

Job description, decoded by gender – words used to describe each sex

Male words

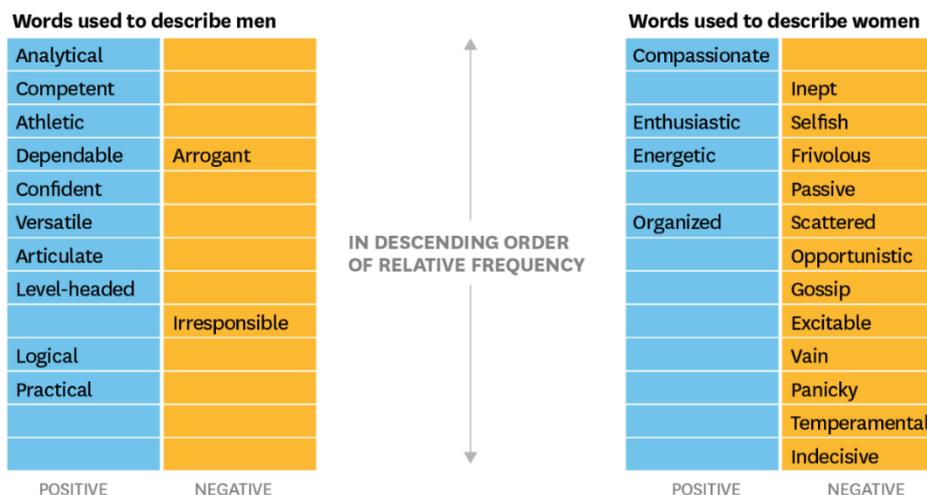
Salary
Competitive
Leader
Ambitious
Ninja
Techies
Win
Kick
Aggressive
Premier
Outstanding
Stakeholder

Female words

Improve
Bold
Top tier
Extraordinary
Collaboration
Supportive
Team
Develop
Communal
Compassion
Interdependent
Empathetic

<https://hbr.org/2018/05/the-different-words-we-use-to-describe-male-and-female-leaders>

Managers Use More Positive Words to Describe Men in Performance Reviews and More Negative Ones to Describe Women



Male: task-oriented vs Female: relationship-oriented

The value of traits varies with genders. They value differently

- Solution → we need unconscious bias training

1. Recognize the issue – try to train ourselves from the use of those languages – encourage to use more of created genderless language

- A language which shows neutral meaning to both males and females.

Mx
Noun

A title used before a person's surname or full name by those who wish to avoid specifying their gender or by those who prefer not to identify themselves as male or female.



- Norway Sex-neutral pronoun language: 'Hen' (3rd gender) – only time matters

(Now students in Norway elementary school introduce themselves as Hen to prevent the teachers to teach them in a gendered way)

<https://www.theguardian.com/world/2015/mar/24/sweden-adds-gender-neutral-pronoun-to-dictionary>

- ⇒ Encourage the use of gender-neutral languages in schools.

2. Discourage Gendered Language in Behaviour

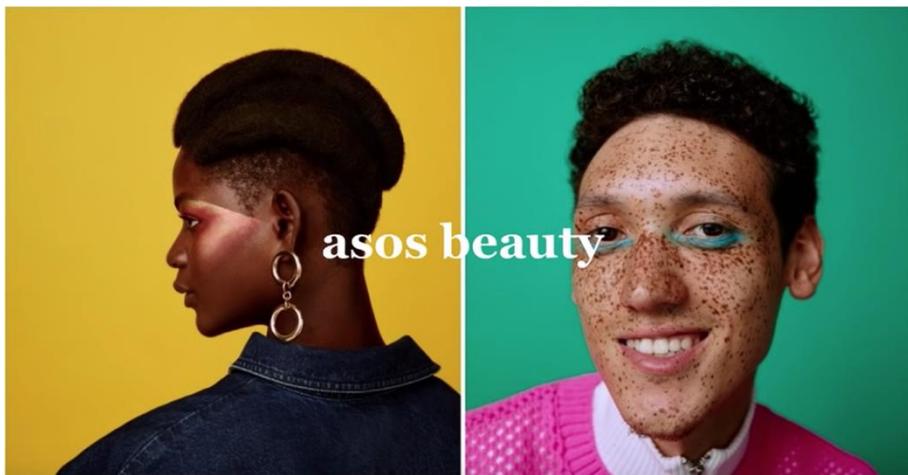
- Do not specify a certain gender group to carry out activities based on traditional views.
 - E.g. asking boys to move the chairs and desks.

3. Good example of reflection of today's view on gender

- Avoid words that shows a single sex-orientated vocab: Make-up is not just for women.

ASOS's cosmetic department

From:



To:



ASOS's Lipstick naming category:

Decisive	Tenacious	Punchy	Observant	Visionary
Uncompromising	Vigilant	Boast	Unbridled	Out out
Steely	Sorted	Unbothered	Devoted	Flawed
Straight up	Frosty	Strong	Sturdy	Eloquent
Pushy	Prove It	Contented	Determined	Unarmed
Acceptance	Grounded	Doubtless	Principled	
Bossy	Bulletproof	Patience	Immersed	
Chancer	1/2 Full	Overqualified	Nonchalant	
Out there	Tuned	Mindful	Inquisitive	

The words highlighted are under male category, which means that they are aware that male customers are taken into consideration.

- <https://bctf.ca/uploadedFiles/Public/SocialJustice/Issues/LGBTQ/GenderNeutral.pdf>